

Health and Safety Policy

NetSoft College of Technology is dedicated to the health and safety of its students and therefore makes every attempt to prevent illness and injury on the premises and eliminate any foreseeable hazards that may result in security losses, property damage, personal injury, or illness. NetSoft and its employees minimize risk by practicing compliance with applicable federal and provincial health and safety legislation and regulations, as well as internal policies and procedures.

NetSoft is committed to providing an environment that does not tolerate violence in any form from any source. The management will respond to every incident of actual or potential violence immediately. Any and all violent actions or threatening behaviours, as well as any verbal threats of such, will be taken with the utmost seriousness and can be considered grounds for expulsion.

All individuals must be dedicated to the objective of reducing the risk of injury and illness and are expected to participate in every activity with health and safety in mind and in accordance with NetSoft's policies and procedures. All individuals are required to report property damage, incidents, and injuries. They are also required to protect their own personal health and safety by following the law. All hazards must be reported to the Management Team and/or the health and safety representative immediately.

Instructors and the Manager, Training Department are accountable for the safety of their students while on the premises or otherwise under their supervision. They are also responsible for ensuring that students follow established safety practices and procedures. All NetSoft students have the right to be made aware of any workplace hazards and to refuse to attend if their health or safety is in jeopardy. NetSoft will ensure that all personnel receive proper training and are involved in discussions of such situations.

1. Health and Safety Courses

At least two employees are responsible for maintaining certifications for first aid, cardiopulmonary resuscitation (CPR), and the use of an automated defibrillator. These certifications must be kept up to date and must not expire. These certifications must also be issued by an approved entity, such as the Canadian Red Cross or the Canadian Heart Association. Proof of active certification must be provided to the Operations Department.

2. Procedure in the Event of an Accident

It is the responsibility of each individual employee or student to report and record any accident that involves personal injury.

3. First Aid

NetSoft has employees and managers who are trained in first aid. These individuals will be able to help in the case of an injury or accident.

4. Emergencies

All students are responsible for familiarizing themselves with the evacuation diagrams, which should be posted in all student areas. Emergency drills will be conducted periodically to ensure that NetSoft personnel and students are familiar with the procedures for different situations, such as a fire or tornado.